

COACHING & MENTORING for PROFESSIONALS and LEADERS

Giving you the **SUPPORT, TOOLS & FRAMEWORK** to help you:

- Excel in your current role
- Protect & grow your future career prospects.

Investing in your most important lifelong **income generating asset** - that being **your career** - makes good sense.

Question is: How best to do this ?

Waiting in line with your glowing resume is where you **DON'T WANT TO BE** in today's increasingly competitive, fragmented and rapidly changing employment marketplace.

Rob Livingstone's individually tailored Mentoring and Coaching program helps you:

- Develop practical, actionable approaches for building career resilience, all while
- Receiving on-demand mentoring and coaching to support you as you navigate your day-to-day challenges.

AS AN EMPLOYEE:

What is your strategy for staying **relevant**, staying **valued** and staying **employed**?

AS AN EMPLOYER:

What steps are you taking to further develop the capabilities of your professionals and leaders to ensure that both they *and* your organisation reach their full potential?



Whilst your current employer may dictate the terms of your employment, YOU should be the one in charge of your career.



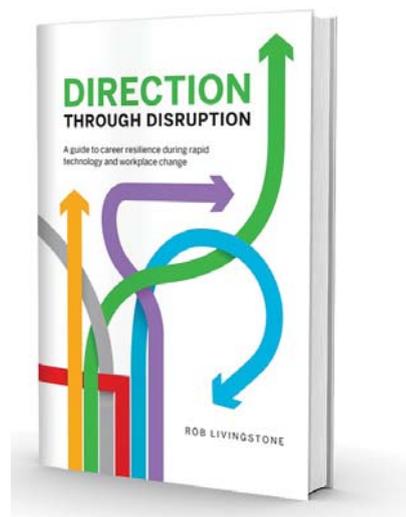
Coaching & Mentoring Program Overview

Phases		Outcomes
1	F Foundation	<ul style="list-style-type: none"> • Career future state <i>attributes</i> • Formulate short term goals • Define tasks, identify dependencies
2	U Understand	<ul style="list-style-type: none"> • Map 'circle of influence' • Professional skills gaps identified • Roadmap for closing gaps
3	T Testing	<ul style="list-style-type: none"> • Assess progress: Short term goals • Testing and refining assumptions • Career Business Plan: Draft
4	U Underpin	<ul style="list-style-type: none"> • Professional brand strategy • Budget (Investment in time, effort) • Risk assessment
5	R Reinforce	<ul style="list-style-type: none"> • Identify leading measures of success • Roadmap for executing Career Business Plan
6	E Extending	<ul style="list-style-type: none"> • Career Business Plan: Resilience measures identified • Actionable short, medium and longer term strategies for realising the plan • Onward journey mapped

Participants receive a copy of Rob's 200 page book ***DIRECTION THROUGH DISRUPTION - A guide to career resilience during rapid technology and workplace change***

"Rob offers a much needed and very practical approach to why and how we need to re-invent ourselves and a practical approach to planning a broader portfolio career."

- Caroline McAuliffe,
Partner, Watermark
Search International



"His insights, backed by a practical framework and set of tools will be invaluable in helping you steer your career through the turbulence of technological change in our globalised world"

- Tracy Angwin, Executive Director, Australian Payroll Association



ABOUT



Since starting his Advisory practice in 2010, Rob has coached and mentored a diverse range of professionals and leaders spanning more than 30 industry verticals across government, private, NFP and NGO sectors, both in Australia and overseas.

Rob has held several senior operational, strategic advisory and executive positions

in a range of industries both locally in Australia and overseas.

He is also a Fellow of the University of Technology, Sydney's Faculty of Engineering and IT where he collaborates with the School of Software's DigiSAS labs.

Rob also lectured higher-degree students on leadership, strategy and innovation as part of their MBT program and has authored three books since 2011.

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