

# INDIVIDUAL COACHING & MENTORING PROGRAMS

## EXPANDING LEADERSHIP CAPABILITIES AND CAREERS TO THRIVE IN TODAY'S VOLATILE, DIGITAL WORLD

**Rapid technology induced change and disruption has costly implications for those industries, organisations and individual careers ill prepared to deal with rapid change.**

Change presents an open **opportunity for you** to take your job performance and career prospects to a new level of sustained performance if approached in the right way.

Change also opens up **opportunities for your employer** to invest in building on your core strengths, skills and capabilities to ensure that:

- You reach your full leadership potential,
- Your contribution to the success of the organisation is enhanced.

<sup>1</sup> Wagner, H. et al, (2014), 'How Social Capital Among Information Technology and Business Units Drives Operational Alignment and IT Business Value', Journal of Management Information Systems, Volume 31, Number 1, 2014, pp. 241-272

### AS AN EMPLOYEE:

What is your strategy for staying relevant, staying valued and staying employed?

- Ongoing mentoring & coaching over a 6 month period guarantees that the support and guidance you need is available on demand.

### AS AN EMPLOYER:

Research<sup>1</sup> has shown that Social Capital across all functions and departments within your organisation drives sustained Business Value.

**Question is:** What steps are you taking to further develop your key leaders to ensure both they *and* your business both reach their full potential while building your organisation's social capital?



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# PERSONAL, PROFESSIONAL AND CAREER RESILIENCE WILL DELIVER YOU AND YOUR EMPLOYER SUSTAINED COMPETITIVE ADVANTAGE



## YOU BENEFIT BY

- **BUILDING SUSTAINED RELEVANCE** by giving you the capacity to continually adapt, apply and hone your leadership approaches and skills in the face of unrelenting and accelerating change.
- **IMPROVED GRAVITAS** by applying newly acquired skills in leadership, business and customer engagement
- **A REPUTATION** as a high performing, confident and trustworthy individual who is able to positively engage stakeholders at every level and who is able to deliver results.

*“The Mentoring Program has given me the tools and techniques to refine my brand as THE technology leader in my organisation and the confidence to ensure that the responsibilities that I have been entrusted with will deliver significant benefits to all stakeholders.”*

- IT Director - Major Australian National Cultural Institution

## THE PROCESS

STAGE	PROCESS
1	Set and agree on the outcomes with participant's manager (Optional)
2	Candidates complete confidential self assessment.
3	Customise program.
4	Undertake the mentoring program.
5	Endpoint self assessment.
6	Confidential endpoint report, including 'next steps', sent to participant.

## THE FRAMEWORK

ELEMENTS	MEASURE
Number of face-to-face mentoring sessions.	6
Session duration - hours.	1
Typical time between sessions.	Monthly
Unlimited access to Rob Livingstone between sessions.	As needed
Engagement conclusion 'next steps' report.	Delivered

## ABOUT YOUR MENTOR



### ROB LIVINGSTONE - DIRECTOR

For more than three decades Rob has amassed senior managerial experience, substantially as CIO in multinational corporations.

Since its inception in late 2010, Rob's practice has mentored a diverse range of individuals, from CIOs to technology specialists.

Rob held several senior operational, strategic advisory and executive positions in a range of industries both locally in Australia and overseas. These included defense-aerospace, manufacturing, public utility, packaging, construction, healthcare, risk and governance through to logistics.

A former Fellow of the University of Technology, Sydney's Faculty of Engineering and IT, Rob lectured to higher-degree students on leadership, strategy and innovation.

## Contact

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